

## REPRIMAND

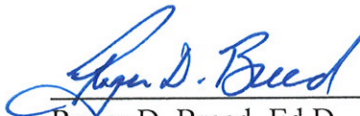
Desi Rae Skalak  
4957 N. 32<sup>nd</sup> Street #1B  
Lincoln, NE 68504

Certificate No. XXX-XX-5772  
Case No. 09004

Desi Rae Skalak, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. It has been reported that from March 2008 through January 30, 2009, you accessed another educator's e-mail without permission from that educator. Your conduct is a violation of Title 92, *Nebraska Administrative Code*, Chapter 27, Section 004.02E (effective date: November 12, 2003) which states, "the educator: Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage"; Section 004.03E (same effective date) which states, "the educator: Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law"; Section 004.04B (same effective date) which states, "the educator: Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities"; and 005.02B2 (same effective date) which states, "Each teacher and special services provider shall: Adhere to and enforce written and dated administrative policy of the school which has been communicated to the teacher or special services provider".

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this 27<sup>th</sup> day of April 2009.

  
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Roger D. Breed, Ed.D.  
Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.